



I HEARD THEM SHOUTING OFFENSIVE ABUSE AT HER OUTSIDE THE LIBRARY

She looked distressed, so I asked myself #IsThisOK? I knew it wasn't so I had a quick chat with her, and we walked inside together.



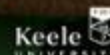
Islamophobia is **#NeverOK**.
You can play a role in preventing harassment and
abuse. If you're unsure, ask yourself **#IsThisOK?**
Chances are it's **#NeverOK**.



[KeeleSU.com/NeverOK](https://www.keele.ac.uk/neverok)
[Keele.ac.uk/neverok](https://www.keele.ac.uk/neverok)



KeeleSU is a Charitable Incorporated Organisation - No. 1173328.



**HE PULLED
OFF HER
HEADSCARF
ON THE
BUS...**

**...I asked myself #isthisOK?
I decided it wasn't, so I sat next to
her and made sure she was safe.**



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WHAT IS A HATE CRIME?

Hate Crimes and Hate Incidents are used to describe **violence** or **hostility** directed at someone because of who they are, or who the person thinks they are.

Hate Incidents are motivated by **prejudice** based on:

Race

Religion

Disability

Sexuality

GENDER IDENTITY

Hate is #NEVEROK

Step in and **Give Help**

Step Out and **Get Help**

Report it to **ASK**

01782 733700
su@keele.ac.uk





Homophobia is

#NeverOK

Lesbophobia is

#NeverOK

Biphobia is

#NeverOK

Transphobia is

#NeverOK

Muslims Welcome



Hate isn't.

Islamophobia is #NEVEROK

If you see it, report it to ASK



WHAT YOU CAN DO:

THERE ARE DIFFERENT WAYS YOU CAN INTERVENE...

1. DISTRACTION.

Call your friend's mobile to ask them a question or suggest it's time to go. You can also distract the person harassing them by starting a conversation with them. e.g. *'Oh hey, didn't I see you out last Friday?'*

2. GROUP INTERVENTION.

Ask your friends to help out. They can pull someone aside to check if they're OK or say *"We see what you're doing, and we think it's #NeverOK"*

3. CHOOSING A SAFE AND SENSIBLE INTERVENTION.

Choose a safe way to intervene that feels natural to you, and don't hesitate to look for the support of a bartender, security, police or any other authority figure.

FOR MORE INFO VISIT: KeeleSU.com/NeverOK

WHAT IS ONLINE HARASSMENT?

Online harassment is the act of sending abusive or malicious messages.

This can include nasty, offensive, threatening or rude messages on social media, chat rooms or online gaming platforms

Online Harassment is #NEVEROK

If you see it, report it to **ASK**
Always.

01782 733700
su@keele.ac.uk





Supporting our Trans* Community

FAQ

How can I support a trans* person?

Ask them! They know best. Learn their pronouns and make an effort to use them – never assume you know! And never 'out' them without their permission.

What happens if I accidentally use the wrong pronoun?

Mistakes happen! Apologise, correct yourself and swiftly move on. If you can't remember how to use some of the gender-neutral pronouns in a sentence, it's *okay* to ask for an example.

Wait, isn't being trans* just a new trend?

No. Gender variance has always existed, but trans* people often remain hidden for fear of discrimination and stigmatisation. As social attitudes begin to shift, more trans* people become increasingly comfortable in expressing their gender identity. But we still have a long way to go.

What does that fancy asterisk mean?

The asterisk just indicates that 'trans' is an umbrella term, encompassing a whole range of gender identities.

What is transphobia?

Transphobia refers to systems, beliefs and actions which exclude or harm trans* people. This can include verbal and physical abuse, the use of transphobic slurs, as well as direct and indirect discrimination.

What should I do if I witness transphobic abuse?

If you see something: **say something, do something**. If it feels safe, **step in and give help**. This could be as simple as talking to the victim. If you don't feel safe, **step out and get help**.

Always report the abuse to ASK in the Students' Union.



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Need support?

ASK (Advice and Support at Keele): ASK can help you with health, legal, family, wellbeing issues and much more. Located on the Ground Floor of the Students' Union.

<https://keelesu.com/advice/>

Challenge North Staffs: Offers advice and support for victims of hate crime and online harassment.

<https://challengenorthstaffs.org/>

Counselling and Mental Health Support: Counselling and support for all Keele students. Offers drop in sessions daily.

<https://www.keele.ac.uk/studentcounselling/> or call 01782 734187

Keele Nightline: A confidential listening service, available from 9pm-3am.

01782 733999

LGBT Stoke: Offers STI testing, and LGB & T support groups.

<http://www.lgbtstoke.co.uk/single-post/2017/10/19/LGBT-bullying-harassment-and-hate-crimes>

SOFFA Marmalade: Information and support friends and family of trans* people.

<http://www.spanglefish.com/soffamarmalade/>

Staffordshire Police: Non-Emergency: 101. Emergency: 999

<https://www.staffordshire.police.uk/>

Student Services Centre: student.services@keele.ac.uk or call 01782 734481

Trans-Staffordshire: Regular support group for trans* people in Stoke-on-Trent

<http://trans-staffordshire.org.uk/>

TrueVision Report it: Offers information for victims of hate crime, and online reporting

<http://www.report-it.org.uk/home>



How to be a trans* ally



Please Do...

- Use my preferred pronoun
- Respect my boundaries - don't ask me personal questions
- Speak up if you witness harassment

Please Don't...

- Out me without my permission
- Make jokes about my identity
- Ignore transphobic abuse



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