**Equality and Diversity**

Please mark relevant option(s) with ‘**X**’

**Ethnic Origin:**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **White**  | **Mixed**  | **Asian or Asian British** | **Black or Black British** | **Chinese or Other Ethnicity** |
| British  |  | White and Black Caribbean |  | Indian |  | Caribbean |  | Chinese |  |
| Irish  |  | White and Black African |  | Pakistani |  | African |  | Any other ethnic group (please specify below)  |  |
| Other |  | Any other mixed Background |  | Bangladeshi |  | Other |  |
| Other Asian Background |  | **Prefer not to answer** |  |

*If not covered by the above options please specify Ethnicity*: …………………………………………………

**Age**

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 18-24 |  | 25-34 |  | 35-44 |  | 45-54 |  | 55+ |  | Prefer not to answer |  |

**Disability**

Do you consider yourself to be disabled within the social model of disability?

*A disabled person is someone who has an impairment and experiences externally imposed barriers which disable them, or who self-identifies ad a disabled person.*

Yes / No / Unsure / Prefer not to answer *(Delete as appropriate)*

*Please indicate the type of impairment which applies to you with ‘****X****’. People may experience more than one type of impairment, in which case you may indicate more than one. If none of the categories apply, please specify the type of impairment under ‘other’*:

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Hearing impairment  |  | Visual impairment |  | Speech impairment |  | Mobility impairment |  | Physical co-ordination impairment |  |
| Reduced physical capacity  |  | Sever disfigurement  |  | Learning difficulties (e.g. dyslexia) |  | Progressive conditions |  | Prefer not to answer |  |

Other, please specify: …………………………………………………

**Gender**

I am male / female / prefer not to answer *(Delete as appropriate)*

Is your gender identity the same as the gender you were assigned at birth?

Yes / No / Prefer not to answer *(Delete as appropriate)*

**Religion**

Please mark relevant option with ‘**X**’

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| No religion  |  | Baha’i |  | Buddhism |  | Christian |  |
| Jain |  | Jewish |  | Hindu |  | Muslim |  |
| Sikh |  | Prefer not to answer  |  | Other (please specify below) |  |

Religion other, please specify: …………………………………………………

**Thank you for helping us to ensure the effectiveness of our Equal Opportunities and Diversity Policy by completing this form.**

**Equality and Diversity**

OfS is an equal opportunities organisation. We will seek to ensure equality of opportunity and treatment for all in our recruitment processes. This form is for monitoring purposes and will be removed from your application prior to shortlisting stage.

The information you give us will be treated confidentially and will only be used to fulfil statutory obligations and for internal Equal Opportunities monitoring. The information provided will not affect your application in any way.

**Short form summary privacy notice**

Here is a short summary of how the personal information you submit will be held and used:

* Your personal information will be used to administer the application process and to monitor applicant pools for equality and diversity purposes (at a non-identifiable level)
* The Data Controller of the personal information you submit will be Office for Students.
* The legal basis for processing your personal information is consent and your consent can be withdrawn at any time
* Copies will be held locally in OfS’s document management system.
* It will not be routinely shared with any other organisations
* It will be retained for two years after the end of the application process then securely disposed of
* You have certain rights in relation to your personal information, set out at: <https://www.officeforstudents.org.uk/contact/how-to-request-information-from-us/how-to-make-a-request-to-access-your-personal-information/>
* You may contact our Data Protection Officer (dp@officeforstudents.org.uk) with any queries or concerns you have about the use of your personal information.

You may also wish to read the full privacy notice which is available on our website